

Office of the Dean
Al-Ameen Medical College, Vijayapur

No. AMC/GNL/CR- 33 /2017-18/ 1065

Date: 02-11-2017

The "**Gender Harassment Committee**" of Al-Ameen Medical College & Hospital, Bijapur has been reconstituted on 02-11-2017 to prevent any Sexual Harassment, violence against women and ragging at the College. The committee consists of members of the faculty, administration, service staff and students' representatives. The members of the committee for the current academic year is as follows :

Sl. No.	Name of the Faculty	Cell No.	E-mail Ids
01	Dr. Salim.A.Dhundasi Convener)	9448441809	drsalimad@yahoo.com
02	Dr. (Mrs) V.A. Thobbi (External Expert)	9448140146	thobbividya86@yahoo.com
03	Dr. Sajid Ahmed Mudhol,(Faculty Member)	9036357627	sajidmudhol@indiatimes.com
04	Dr. Yasmeen Khadri (Member Secretary)	9743819846	ykousar@rediffmail.com
05	Dr. Swati Tikare (Faculty Member)	9844747112	swati_tikare@rediffmail.com
06	Dr. Gouramma Sajjan (Faculty Member)	9449362794	
07	Dr.Amir Khusru M Kazi, (Faculty Member)	9482539848	dramk2008@gmail.com
08	Dr. Nasheen Fathima Bagali (Faculty Member)	9986601067	knasheenfathima@yahoo.co.in
09	Dr. Habibullah Attar (Faculty Member)	7892006761	f.dibra@yahoo.com,
10	Dr. Anees Fathima Patel (Service Staff Rep. Member)	9945245745	anees_ent@yahoo.com,
	<u>STUDENTS' REPRESENTATIVES</u>		
11	Miss.Soumaya D. Tallikotti.		
12	Miss.Maria	9739531744	
13	Afreen Mushrif.	8151806335	
14	Allabu Alias Afsana Begum Allur.	08952271385	

Objective

The objectives of the Committee are:

- Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees;
- Make recommendations to the Dean for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees;

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- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- Recommend appropriate punitive action against the guilty party to the Dean.

Procedure for Approaching Committee

The Committee deals with issues relating to sexual harassment at Al-Ameen Medical College. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the Director, Deputy Director or any of the Committee members, they may forward it to the Convener of the Committee Against Sexual Harassment.

Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication) as:

- Physical contact and advances;
- Demand or request for sexual favours;
- Sexually coloured remarks;
- Showing pornography; and
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

The following is also sexual harassment and is covered by the committee:

- Eve-teasing,
- Unsavoury remarks,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- Forcible physical touch or molestation and
- Physical confinement against one's will and any other act likely to violate one's privacy.


Dean

Al-Ameen Medical College
Vijayapur.

Copy to :-

- 1.All the Heads of the Departments, AMC, for information
- 2.All the above members for information and needful

**Minutes of “GENDER HARASSMENT COMMITTEE” held
on 08-11-2017**

- All the members of Harassment Committee were welcome for the meeting.
- After the discussion it was learn to that their was no incident of harassment in the campus. The convener of the committee further requested all the members to keep vigilance in and round the campus.
- The undersigned further requested all members and even all the student members to keep more vigil in the campus as well as outside the campus for avoiding any harassment to the students.
- After brief deliberation on the matter, the Convenor Dr.Salim.A.Dhundasi, discussed about a gazette notification No.G.S.R.769(E)dated:9.12.2013 issued by Ministry of Women and Child development regarding sexual harassment of women at workplace (Prevention, prohibition and Redressal) Rules, 2013. He pointed that these rules should be circulated to all the heads of departments , Hostels with a copy to Medical Superintendent, AMCH. He also suggested these guidelines should be circulated to all the Non-teaching staff College and Hospital.
- It was suggested to Dr.Gouramma Sajjan, and Dr. Anees Fthima Patel, conduct seminar to create awareness about Gender Harassment in the institution.\
- The meeting ended with vote of thanks.
- The Convenor also enquired about any event observed or reported by anybody about Gender Harassment in the campus. To which all members responded in negative.
- The Convenor express his thanks to all participant and members agreed that the committee will meet every quarter on regular basis.
- The next meeting will be held on Ist week of March, 2018.
- The meeting ended with vote of thanks by the Convenor.


Dean

Al-Ameen Medical College
Vijayapur.

- Copy to:-
- 1.All Members of Gender Harassment Committee.
 - 2.Medical Superintendent Al-Ameen Medical College Hospital, Vijayapur.
 - 3.Deputy Superintendent, Al-Ameen Womens & Childrens Hospital, Vijayapur.
 - 4.Warden, Al-Ameen Hostels, AMC, Campus, Vijayapur.
 - 5.Additional Warden, B.K.Ladies Hostel, Vijayapur.