Office of the Principal
Al-Ameen Medical College, Vijayapur

No. AMC/GNL/2024-25/ Date: 17.04.2025

The **Local Committees (LCs)/Gender Harassment Committee** of Al-Ameen Medical College & Hospital, Bijapur has been reconstituted on 07.04.2025 to prevent any Sexual Harassment, violence against women and ragging at the College. The committee consists of members of the faculty, administration, service staff and students' representatives. The members of the committee for the current academic year is as follows:

Sl. No.	Name of the Faculty	Cell No.	E-mail Ids
01	Dr.Akram A.Naikawdi, (Principal Convener)	9342355742	dr.akram@rocketmail.com dr.akramnaikawdi@gmail.com
02	Dr. Purushottam Jaju (External Expert)	9845241315	p.b.jaju@gmail.com
03	Dr. Sajid Ahmed Mudhol,(Faculty Member)	9036357627	sajidmudhol@indiatimes.com
04	Dr. Sayeda Yasmeen Khadri (Member Secretary)	9743819846	ykousar@redifmail.com
05	Dr.Nisha Rani Jadhav (Faculty Member)	9035640085	drnishajadhav@gmail.com
06	Dr.S.P.Garg (Faculty Member)	9886792042	sushila.pg@gmail.com
07	Dr.Sayed Yunus Khadri, (Faculty Member)	9844257451	ykhadri_27@rediffmail.com
08	Dr. Nasheen Fathima Bagali (Faculty Member)	9986601067	knasheenfathima@yahoo.co.in
09	Dr. Anita Deshpande(Faculty Member)	9448577680	dranitavijay@gmail.com
10	Dr. Anees Fathima Patel (Service Staff Rep. Member)	9945245745	anees_ent@yahoo.com,
	STUDENTS' REPRESENTATIVES		
11	Miss.Aimanaferoz Bagayat.	7760071039	aimanafroz@gmail.com
12	Miss.Tamseel Mohammad Mohammadi	8197053458	tamseelmohammadi@gmail.com
13	Mr.Ammar	9880996475	ammargawate@gmail.com
14	Miss.Bibi Nishat Mariyum Hyder	6360293799	bibinishatmariyumhyder@gmail.com

Objective

The objectives of the Committee are:

- Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees;
- Make recommendations to the Dean for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees;

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- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
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- Recommend appropriate punitive action against the guilty party to the Dean.

Procedure for Approaching Committee

The Committee deals with issues relating to sexual harassment at Al-Ameen Medical College. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the Director, Deputy Director or any of the Committee members, they may forward it to the Convener of the Committee Against Sexual Harassment.

Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication) as:

- Physical contact and advances;
- Demand or request for sexual favours;
- Sexually coloured remarks;
- Showing pornography; and
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

The following is also sexual harassment and is covered by the committee:

- Eve-teasing,
- Unsavoury remarks,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- Forcible physical touch or molestation and
- Physical confinement against one's will and any other act likely to violate one's privacy.

Principal,
Al-Ameen Medical College
Vijayapur.

PRINCIPAL,
Al-Ameen Medical College.
VIJAYAPURA-586108.

Copy to :-

1.All the Heads of the Departments, AMC, for information
2.All the above members for information and needful.

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